

Regulations on the Search, Extended Appointment and Dismissal of the Dean of the College of Liberal Arts, National Cheng Kung University

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Article 1 The College of Liberal Arts (hereinafter referred to as the College) of National Cheng Kung University (hereinafter referred to as the University) shall, in order to handle the selection, renewal and dismissal of the Dean, formulate these regulations in accordance with the organizational regulations of the university and the guidelines for the selection of the dean of the college.

Article 2 Each term for the Dean is three years, and one may be renewed for another term. Those who are appointed in the middle of a semester, their term will be calculated starting the next complete semester (August 1st or February 1st).

Article 3

Seven months before the expiration of the first term of office, the Dean of Liberal Arts

should be consulted and express in writing whether the Dean wishes to be reappointed. If not, a new Dean shall be selected according to these regulations. If yes, 6 months before the first term is completed, a renewal committee should be formulated by the College Council. The Renewal Evaluation Committee shall be composed in accordance with the method of the Selection Committee, and a decision shall be made on whether the Dean President will be renewed and the result sent to the College Council for reference.

The Renewal Committee meeting is considered legitimate only when more than two-thirds of the committee members are present and a resolution on whether the Dean's appointment is renewed has to garner the approval from more than two-thirds of the attendees. If the renewal is approved, the result is forwarded to the President for reappointment; if not, then another selection process will begin according to these regulations.

When the College Council processes the Dean's renewal, the representative of the Council will choose one among them to preside over the meeting.

Article 3 When the Dean has been absent for any reason for two months or is not seek to by reappointed. A Selection Committee for the Dean should be established five and a half months before and complete the following tasks in accordance with these regulations:

1. Openly solicit and proactively search for candidates for the Dean.
2. Decide on the candidates to be recommended for the position of the Dean.

If, during the selection operation time, article 27 of the Organization Regulations of the University is being amended, the selection committee that has been convened will continue to select the new Dean the old way before the legal procedure can be completed.

Article 4

If, for any reason, there is a vacancy for the Dean, the President shall appoint a Vice President or an appropriate person to act as Acting Dean. The Acting President shall form a Selection Committee for the Dean as quickly as possible to carry out the selection work in accordance with the provisions of the preceding Article.

The Selection Committee shall consist of eleven to fifteen members, of whom at least three shall be members from outside the College. Except for two or three members designated by the President, the remaining members shall be elected in the following manner:

Article 5

1. Members from the College: Faculty members (assistant professor or above) shall be elected in each department (institute) meeting. A department with a graduate institute can elect two. A graduate institute with no department elects one. Each department (institutes) elects two at most. Elected members shall be approved by the College Council.

2. Members from outside the College: Outstanding and impartial persons outside the College shall be recommended by the department (institute) meetings, approved by the College Council. In situations when there is insufficient members within the College, the recommended persons shall be consulted to see if they would serve as members. Each department recommends no more than two people.

Among the elected members, the number of full professors shall not be less than one-half of the total number of members.

When department (institute) meetings elect members within the College, one or two alternate members shall be listed, so that upon approval by the College Council, the members elected shall be replaced when they for any reason resign or recused.

Article 6 After the Selection Committee is formed, the committee members will select one person among themselves to be the chairperson and convener. The chairperson will convene the meeting to proceed with selection work accordingly. The committee will cautiously recommend 2 to 3 candidates for the position of the Dean. One month before the present Dean's term is fulfilled, the names shall be submitted to the University President for the choosing and appointment.

Article 7 Candidates for the Dean of the College of Liberal Arts shall meet the following criteria:

1. Those who have full-time professor qualifications. If you are not a current professor of the University, you must obtain the agreement relevant department (institute) in the University to hire the candidate as full-time professor before the third stage of selection.
2. Professors of foreign nationality may concurrently serve as the Dean.
3. Candidate must have distinguished humanistic and academic achievements and visionary educational concept with regard to humanities.
4. Candidate must handle things fairly and justly, with the ability to plan, organize and lead.
5. Candidate must have the ability to obtain and properly use resources.

Article 8 Candidates for the Dean can be recommended with one of the following:

1. Recommended by full-time faculty member of the College
2. Recommended by professors, associate professors, researchers or associate researchers from academic institutions domestic and abroad
3. Recommended by Humanistic academic groups domestic and abroad
4. At least two candidates should be recommended by departments (institutes) of the College
5. Recommended by Selection Committee members
6. Self-recommendation

Article 9 The selection process of the Dean of the College shall be divided into the following three stages:

1. Stage I: The Selection Committee shall examine the recommended candidates in accordance with the criteria set forth in Article 7

While at the same time, the willingness of the recommended candidates to participate in the election was confidentially consulted. A total of up to six people would participate in the second stage of selection.

2. Stage II:

(1) The Selection Committee shall distribute the information of the candidates participating in the second stage to the full-time faculty members of the Academy and shall hold a briefing on the concepts of the candidate's administration, and then the full-time faculty members of the College will cast their ballots for approval on each candidate.

(2) When counting the ballots, if approved ballots on one candidate exceeds half of the people casting ballots, the counting is discontinued.

(3) If fewer than three candidates get more than half of the ballots casted, another round of ballot-casting can be conducted on those who failed to get half of the ballots in approval. The results of two rounds of ballot-casting are then forwarded to the Selection Committee to decide on the candidates qualified for the third stage. 3.

3. Stage III: The Selection Committee shall select two to three among the participating candidates in the Third Stage and have them recommended to the President.

Ballot papers and statistical tables for each stage of the preceding paragraph shall be sealed and kept by the College .

Article 10 Candidates shall not engage in campaign activities.

Article 11 Selection Committee members should attend the meetings in person, they cannot be substituted by agents. The meeting is legitimate only when more than two-thirds of the members are present and more than two-thirds of those present vote in support to have a candidate recommended.

Article 12 If any major event happens during the Dean's term that renders him/her disqualified, a petition from more than half of the College Council representatives or more than half of all faculty members in the College will constitute a proposal; and with two-thirds of the College Council representatives present and two-thirds of the attending representatives vote in support of it, the resolution can be presented to the President for approval and have the Dean dismissed.

Article 13 The Search Committee members receive no payment. However, off-campus members are entitled to receive transportation fares and attendance fees. General affairs regarding the Dean Search are handled by the Office of the College and supported by the departments (institutes).

Article 14 The Search Committee is automatically dismissed after the new Dean takes the office.

Article 15 Matters not covered in these regulations will be handled according to the NCKU Organization Regulations and Regulations for NCKU College Deans Search.

Article 16 These regulations have been approved by the College Council Meeting and have been filed with the University for approval before being implemented. The same shall apply when amended.